



Cuty Gupta

Cozmotec

Originally from India, Cuty moved to Ireland over a decade ago. A qualified dentist by training, she was faced with a difficult decision when she couldn't practise in Ireland due to regulatory barriers. Instead of letting that deter her, she pivoted her career—studying business, data analytics, leadership, and project management. Over the years, Cuty worked her way up to become the Director of Innovation and Technology in an accountancy firm, where she discovered a passion for transforming businesses through technology.

That passion led Cuty to set up Cozmotec, a consultancy and software development company focused on helping businesses streamline operations using automation, process mapping, and AI integration. More recently, she launched RecruitPro, a SaaS platform that simplifies contractor and temp worker management—from onboarding to compliance, timesheets, invoicing, and AI-driven reporting.

A key turning point for Cozmotec was winning the 2025 Fingal Enterprise Award, and mostly recently being named the Dublin Region Winner at the National Enterprise Awards 2025, a recognition of their innovation and impact. They have successfully implemented digital transformation strategies for companies across logistics, finance, recruitment, and construction—resulting in significant time savings and increased efficiency.

Looking ahead, Cuty's focus is on expanding Cozmotec's consultancy and automation offerings across Ireland and into the UK market. She aims to become the go-to partner for businesses looking to unlock growth through smarter processes, AI-driven insights, and seamless tech adoption. Cuty is also working on building a strong team that shares her vision of using innovation to solve real business problems—making digital transformation practical, not overwhelming.

www.cozmotec.ie