

GOING FOR GROWTH PROFILE

NAME: Louella Morton

BUSINESS TestReach

POSITION Executive Director

WHAT WE DO Cloud-based solution covering the end-to-end examination process used to create, deliver and mark any type of assessment.

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And so TestReach was born in 2014 by Louella and co-founder Sheena Bailey. The background context was the ever-growing demand world-wide for education and professional qualifications, which was. Increasingly being met by new technologies to deliver courses online. However, there was an acute gap in developing corresponding technologies to assess these courses, without recourse to traditional test centres, exam papers, face-to- face interviews, etc.

These traditional assessment methods were not feasible on the level required to meet the significant increase in demand world-wide. TestReach bridges this gap, providing a complete online assessment solution incorporating test authoring, test assembly, test delivery, marking, moderation, results issuing and business analytics.

A unique feature of TestReach is that you can easily use remote invigilation for any test. With this option TestReach trained supervisors monitor exams in real-time online, via video, audio and remote screen share. The exam hall environment is effectively re-created online, so candidates can take assessments at any time and at any location, while examiners can be assured of the validity, authenticity and security of the test delivery mechanism. The company's main markets are professional bodies, educational/training organisations and corporations, particularly those in highly regulated sectors like financial services, pharma and aviation.

TestReach is recognised for its commitment to meeting individual customer needs, and its innovation in developing business-specific solutions. According to Louella, the priority is on "*writing software and delivering systems for our customers that are fit for purpose, easy to use, and which make a positive difference*". It's an approach that clearly resonates with their customers and resulted in business growing year on year.

Today, they employ 120+ people directly with over 200 exam invigilators on their books. Louella is clear that taking part in Going for Growth played a very big role in getting the business to where it is today. "Getting different perspectives on issues and effectively using the group as an informal advisory board was critical in helping us develop strategically and steer a clear path for growth at TestReach", she says. And the impact was also personal – "I have benefited greatly from Going for Growth and from continuing as part of the Going for Growth community. It gave me a great opportunity to network and establish solid business relationships that I know will support me as we continue to grow the business".

Continued growth is very much the strategy for TestReach. Over 80% of their business is currently from export markets, mainly the UK. Future priorities will be to expand further in the corporate sector and also into the US, where the company has already established a presence.

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