

Leonora O'Brien Pharmapod



GOING FOR GROWTH PROFILE

NAME: Leonora O'Brien

BUSINESSPharmapod

POSITIONFounder and CEO

WHAT WE DO
Pharmapod is a
cloud-based platform
which reduces medication
errors for patientss.

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While working in the pharmacy industry, Leonora O'Brien saw that medication errors were a common and preventable issue, some of which led to the deaths of patients.

This led her to develop a cloud-based platform to reduce medication errors for patients and, in 2012, Pharmapod was launched. Pharmapod enables healthcare professionals to record, review and analyse patient safety incidents quickly and securely.

"We have become a go-to place for data. Prior to our platform being developed, a lot of knowledge gained about errors would often stay locked within individual pharmacies. A doctor might learn from a mistake, as might a pharmacist, but it normally wouldn't go beyond this. Now, healthcare professionals have a way to share information and better monitor risks in a way that also greatly improves transparency," says Leonora, who is the company's CEO.

Pharmapod now also offers Clinical Services through its platform. Pharmacies use the system for services such as the Flu Vaccination, Emergency Hormonal Contraception and Diabetes Management. It has adapted this module to optimise provision of the Covid-19 vaccination worldwide. It is launching its COVAX App with support of the International Pharmaceutical Federation, which represents four million pharmacists internationally.

Prior to setting up Pharmapod, Leonora had more than 20 years' experience working in the industry including as a chief pharmacist at Unicare and as a governance and development consultant for the Pharmaceutical Society of Ireland.

Pharmapod currently employs a team of 30 staff based in Ireland, the UK and Canada with plans to double its headcount.

"Over 60 per cent of pharmacies in the Canadian market use Pharmapod as their incident management solution. We won the competitive tender run by the pharmacy regulator in Ontario and we are now responsible for the largest patient safety programme of its kind in Canada," says Leonora.

The company also has significant contracts in the US where it has been federally listed as a Patient Safety Organization (PSO). During the Covid-19 pandemic, Pharmapod launched into the Australian market and now has its sights on New Zealand and The Philippines.

Leonora was on the 7th cycle of Going for Growth and was one of the first participants on a pilot Starting Strong table, with Fiona O'Carroll as her Lead Entrepreneur.

"There were a number of companies at an early stage that were not ready for Going for Growth but we wanted the support that the initiative could give us. The organisers were so progressive that they looked at how they could help and support us and so a Starting Strong table was piloted.

"I had a big vision and the programme looks for people with ambition. It helps you to accelerate your learnings with the support of people who think like you and have that same ambition, drive and energy."

"Starting and running a business is all-consuming. It's important you surround yourself with the right people. If people are not in the same position, they don't understand the effort involved and sometimes they can view it as a lack of balance in your life. So when I came to Going for Growth, I thought 'I have found my tribe'. To be surrounded by people with such ambition and work proactively towards make their dreams become reality really drives you on."

Pharmapod has raised more than €4 million in pre-seed and seed investment from a range of investors and, in 2020, it opened a €3.5 million round to drive international expansion. It also appointed a new manging director, Andy O'Donoghue, formerly of Apple and CEO of iMedDoc.

Leonora was one of eight finalists in the emerging category of the EY Entrepreneur of the Year Award in 2020. She has previously won many awards including the Cartier Women's Initiative Award for Europe.



