



# Ruth Lyndon

## Phoenix

Ruth is co-founder and Managing Partner at search firm Phoenix, which specialises in Professional Services appointments, nationally and internationally. Phoenix focuses on the long-term relationship with its candidates and clients versus the short-term transaction. All of Phoenix's senior management are professionally qualified in their relevant sector (lawyer, accountant, tax accountant) or have worked in global professional advisory firms. This results in a truly professional, expert, consultative search experience.

Ruth is originally a 'Big 5' trained solicitor. She practiced as a Funds Lawyer in Dublin for a number of years with A&L Goodbody and Maples before making a career change into recruitment in 2014. She saw recruitment as an opportunity to pursue a dynamic, challenging, and ultimately rewarding career whilst leveraging her legal training and market knowledge. Ruth is also often asked why she went down the entrepreneurial route, particularly as a new first-time mother. She took a major leap of faith and backed herself, her professional background, her work ethic, and her business partner to successfully do it for themselves.

Growth has been rapid. After just two years in business, Phoenix continues to expand with employees, its most valuable asset, now into double digits, plus a top tier client and candidate portfolio. Looking ahead, the company is focussed very much on implementing its plans for national and international growth.

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